Brothers Construction & Excavating, LLC is an equal opportunity employer. This application will not be

 used for limiting or excluding any applicant from consideration for employment on a basis prohibited by

 local, state, or federal law.

Do you have any condition which would require job accommodations? Yes No

Salary desired:

Do you have a valid driver’s license?

How did you hear about this position?

If needed, are you available to work overtime?

Available start date?

What days are you available for work?

**Employment Position**

**Position(s)** **applying** **for:**

**Email** **Address:**

**Telephone** **Number:**

**City,** **State** **and** **Zip** **Code:**

**Address:**

**Applicant** **Name:**

**Applicant Information**

Please fill out all the sections below:

**JOB** **APPLICATION**

**Brothers Construction & Excavating,** **LLC**

**1018** **Roberts** **Road,** **Wild** **Rose,** **Wisconsin** **54984**

**920-774-1110**

**Personal Information**

Do you have any friends, relatives, or acquaintances working for Brothers Construction & Excavating, LLC

 Yes No

If yes, state name & relationship:

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

(Note: Brothers Construction & Excavating, LLC complies with the ADA and considers reasonable

accommodation measures that may be necessary for eligible applicants/employees to perform essential

functions)

If yes, please describe accommodations required below.

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.

The date of the offense, the nature of the offense, including any significant details that affect the

description of the event, and the surrounding circumstances and the relevance of the offense to the

position(s) applied for may, however, be considered.)

**Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying:

**Education and Training**

**High** **School**

Name Location (City, State) Year Graduated Degree Earned

**College/University**

Name Location (City, State) Year Graduated Degree Earned

**Vocational** **School/Specialized** **Training**

Name Location (City, State) Year Graduated Degree Earned

**Military:**

Are you a member of the Armed Services?

**Previous Employment**

**Employer** **Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

**Employer** **Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

**Employer** **Name:**

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

**References**

Please provide 2 personal and professional reference(s) below:

**Reference** **Contact** **Information**

**AT-WILL EMPLOYMENT**

The relationship between you and Brothers Construction & Excavating, LLC is referred to as

"employment at will." This means that your employment can be terminated at any time for any reason,

with or without cause, with or without notice, by you or Brothers Construction & Excavating, LLC.

No representative of Brothers Construction & Excavating, LLC has authority to enter into any

agreement contrary to the foregoing "employment at will" relationship. You understand that your

employment is "at will," and that you acknowledge that no oral or written statements or representations

regarding your employment can alter your at-will employment status, except for a written statement

signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's

President.

Applicant Signature: Dated: